

**Commonwealth of Kentucky
Equal Employment Opportunity Coalition
E-Newsletter
November 26, 2008**

Good Afternoon EEO Coalition Members,

I want to update you on developments from the Personnel Cabinet and the EEO Coalition committees.

The Office of Diversity & Equality would like to thank those who attended the Native American Heritage Month Celebration. We appreciate your support of our endeavor to raise diversity and cultural awareness in state government.

- 1. Reminder: Below is the 2009 EEO Training schedule. The classes are open to all state government employees at no cost. The classes are not located in pathlore but person(s) interested in registering for a class should send an email to Arthur Lucas at arthurb.lucas@ky.gov. Please communicate this information to your training liaisons and training branch manager as well.**

<u>Date</u>	<u>Audience</u>	<u>Title</u>	<u>(GSC) Rm</u>	<u>Time</u>
01/14	State Employees (capacity 30)	Anti-Discrimination (Classroom)	542	9am – 12pm
02/11	State Employees (capacity 30)	Sexual Harassment (Classroom)	539	9am – 12pm
03/11	State Employees (capacity 30)	Religious Discrimination (Classroom)	542	9am – 12pm
04/15	State Employees (capacity 30)	Anti-Discrimination (Classroom)	542	9am – 12pm
05/13	State Employees (capacity 30)	Sexual Harassment (Classroom)	542	9am – 12pm
06/17	State Employees (capacity 30)	Religious Discrimination (classroom)	539	9am – 12pm
07/15	State Employees (capacity 30)	Anti-Discrimination (Classroom)	542	9am – 12pm
08/12	State Employees (capacity 30)	Sexual Harassment (Classroom)	542	9am – 12pm
09/16	State Employees (capacity 30)	Religious Discrimination (Classroom)	542	9am – 12pm
10/14	State Employees (capacity 30)	Anti-Discrimination (Classroom)	539	9am – 12pm
11/18	State Employees (capacity 30)	Sexual Harassment (Classroom)	539	9am – 12pm

2. **Update:** Currently the On-line Anti-Harassment Training Module has been postponed until further notice. I have contacted the EEO Coordinator's that will be affected within the next couple of weeks. I apologize for any inconvenience this may cause. Please keep in mind the on-line module is not designed to replace the current Anti-Harassment training your agency/cabinet may already have in place. The training module is designed as another training resource.

3. **"Community Training Opportunity-Open to the Public" –**

Change Management Associates presents **"Embracing DIVERSITY to Prevent Discrimination"**. The training will take place at Kentucky State University, Friday, December 12, 2008, 8:00 am – 4:30 pm. (see attached brochure for cost and details).

EEOC News

"Gold'n Plump and the Work Connection Settle Suits by EEOC for Religious Discrimination." Prayer breaks sought by Muslim employees to be instituted; total of \$365,000 to be paid in two cases.

<http://www.eeoc.gov/press/11-12-08.html>

Fiscal Year 2008 Performance and Accountability Report

<http://www.eeoc.gov/abouteeoc/plan/par/2008/par2008.pdf>

If you have any concerns or suggestions regarding this communication, or the EEO Coalition committees, I encourage you to contact me at arthurb.lucas@ky.gov.

I hope everyone has a Safe and Happy Thanksgiving!

Thank you,

Arthur Lucas
State EEO Coordinator